



7/2/2014

Regarding: Customized Recruitment Program paired with OJT Program

I work for Marshall's Inc. and I am so thankful that we have been able to work with Joe Farris and the Customized Recruitment Program. Joe has saved me time in screening applicants for the positions that have come available for our company. In the past, I have posted job openings on line and in the newspaper. This process took a lot of my time because I had to create the job descriptions and details for the postings, read through an assortment of many applications, talked to prospective employees on the phone, answered emails, talked to walk in applicants, and interviewed several people prior to making a decision. Through the Customized Recruitment Program, Joe has done the advertising and all the preliminary screening and has sent me the best candidates for the position. This has not only saved me time, but it has also enabled us to fill the open position much quicker.

I have been working with the OJT Program a few years longer than the new Customized Recruitment Program. Liz Hudson has been awesome to work with. The OJT Program enables us to provide in house training for our newly hired employees. The initial testing that this program offers aids us in choosing the prospective employee that has the basic skills needed for the job. Then Liz and I create a training plan for the new hire based on the additional skills needed to work in our customized software system and other skills that need to be learned for the position. Pairing both the OJT Program and the Customized Recruitment Program has been an added bonus for Marshall's Inc.

Sincerely,

Sharon Brouillette  
General Manager  
Marshall's Inc.