

Oregon's NCRC

National Career Readiness Certificate



Incorporate the National Career Readiness Certificate

The National Career Readiness Certificate (NCRC) provides an accurate measurement of what an individual can do, rather than what they know. It is a portable, industry-recognized credential that verifies “work readiness.”

Over 20 years ago, businesses came to ACT requesting a national, portable certificate that could measure essential workplace skills and be a reliable predictor of workplace success. After completing 20,000 job profiles, ACT found that over 95% of the occupations required validation of three foundational skills: Applied Mathematics, Locating Information and Reading for Information. The NCRC documents work-related competencies using an applied skills approach to the assessment. It helps employers hire, train and retain qualified employees and helps applicants stand out by demonstrating the skills that employers need to fill their businesses’ labor force needs.

1. Sign the Letter of Support: <http://workreadycommunities.org/business/form> and contact Aurora King at The Job Council for technical assistance and talent recruitment/development support
2. Include your preference for the NCRC on your job posting
3. Find the skill level that matches your occupations: http://profiles.keytrain.com/profile_search/

Job Profiles

Job Title:

Job Cluster:

Job Description:

Show only: green Bright Outlook

Search by skill levels

Use this section to search the WorkKeys occupational profiles or local job profiles by specific skill levels.

You can use the results to identify careers which you are likely to be successful in, or to plan the training you need for a career you would like.

Skill Area	NA	1	2	3	4	5	6	7
Reading for Information	<input type="radio"/>			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Applied Math	<input type="radio"/>			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Locating Information	<input type="radio"/>			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Applied Technology	<input type="radio"/>			<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Business Writing	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Welders, Cutters, and Welder Fitters

green Bright Outlook

O*Net Code: [\(Click to open wages and additional information in a new window\)](#)
51-4121.05

Description:
Use hand-welding or flame-cutting equipment to weld or join metal components or to fill holes, indentations, or seams of fabricated metal products.

Skill Area	Median Skill Level	Minimum Skill Level	Maximum Skill Level	Number of Profiles
Applied Mathematics	3	3	5	61
Reading for Information	3	3	5	57
Locating Information	4	3	5	72

4. Verify certificate: <http://www.act.org/certificate/account.html>
5. View the community effort: <http://workreadycommunities.org/OR>

For local NCRC test times and locations, use a smart phone to scan the QR code below, or visit <http://goo.gl/bCfdvE>



If you would like to learn more about how you can use the NCRC to improve hiring decisions and employee performance development, please contact:

Aurora King
Senior Program & Innovation Manager
The Job Council
Rogue Workforce Partnership
AuroraK@jobcouncil.org
(541) 842-2582