



**COMMUNITY
COLLEGES AND
WORKFORCE
DEVELOPMENT**
WORKSOURCE OREGON

Public Service Building

255 Capitol Street NE

Salem, Oregon 97310

Phone (503) 378-8648


Fax (503) 378-3365

www.oregon.gov/CCWD

M E M O

DATE: October 30, 2013

TO: Oregon Workforce Partnership, Oregon Employment
Department Managers, NCRC Point of Contact

FROM: Karen Humelbaugh,  Workforce Division Director, CCWD

RE: CWRC Guidance 03-13
Termination of the ACT Talent Assessment (NCRC Plus)

After soliciting and receiving employer, stakeholder and job seeker feedback, the Oregon Workforce Investment Board's Sub-Committee on CWRC has recommended that the Oregon Department of Community Colleges and Workforce Development (CCWD) discontinue using the ACT Talent assessment that makes up the NCRC Plus, effective December 1, 2013.

CCWD will issue a Request for Proposal for a soft skills assessment that better meets the needs of Oregon's job seekers and businesses. Proposals will be reviewed and awarded by a selection committee that will include both business and end-user workforce staff.

The current NCRC Plus target goals will be removed from the individual county CWRC certification goals. When the new soft skills assessment tool is selected, analysis will be conducted to determine if the new assessment might be reintegrated back into the CWRC county certification process and goals.

Until the new soft skills assessment is selected and implemented statewide, local areas have the option of continuing to market and offer the ACT Talent assessment to job seekers interested in earning the NCRC Plus, if they so choose. Once the new soft skills assessment is implemented statewide, all continuing use of the ACT Talent assessment will come to an end.

If you have any questions regarding this guidance, please contact Evelyn Roth at (503) 947-2431 or Evelyn.M.Roth@state.or.us

